

POLICY AND PROCEDURES

International Ministerial Association, Inc.

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INTERNATIONAL MINISTERIAL ASSOCIATION, INC. POLICY AND PROCEDURES

Originally Compiled July 2007. Approved By the National Board April 8, 2008

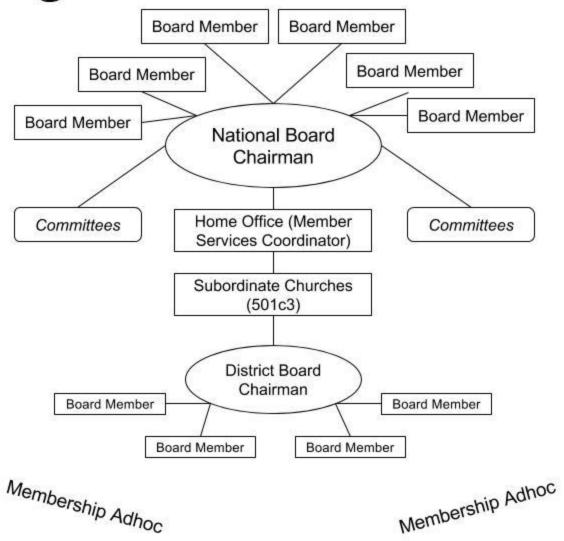
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Organizational Structure



E. MEMBERSHIP

E.1 Applications

The IMA is an association of ministers. The Application for membership is an application for a ministerial license. Therefore, membership is reserved to those holding an International Ministerial Association ministerial license.

The application consists of an application form and two reference forms. A picture of the applicant must be included with the application as specified by the application.

The appropriate annual fee must be included with the application at the time the application is submitted to the District Board. Those making application before September 30 of the calendar year in which they apply will pay the full amount of the annual fee with the application in order to cover processing, fellowship card, and membership certificate. Those making application after September 30 will also pay the full amount with the application; however, those applications received after September 30 will be considered as processed in the following year even though the license may be issued in the current year. In essence, the entire fee is due with the application regardless of the date.

In the event that an applicant is not known by an IMA member, the application will be considered with the recommendation of their pastor and another minister who has known the applicant for an acceptable length of time.

E.1.a. Application Approval (January 18, 2011)

The District Chairperson and/or the District Board must approve or disapprove the membership application before it is submitted to the Credentials Chairman or the Home Office.

The Credentials Chairman, after inquiry, may approve the membership application when and if the District Chairperson and/or the District Board rejects the application.

Non-District membership applications are approved or disapproved by the Credentials Chairman.

E.1.b. Ordination Requirements

NEW APPLICANTS

The IMA may accept ordinations from other ministerial associations or organizations when new applicants present the proper documentation. The Credentials Chairman will

make the determination. The IMA will not accept ordinations from individual churches and associations that are not in the United States. The IMA reserves the right to reject questionable ordinations. (9/4/07)

New applicants desiring to be recognized by this association, as Ordained Ministers, must present a Certificate of Ordination or other documentation with the application. Those who make application without the proper ordination documentation will be accepted as applying for Ministerial License. The designation may be changed when the proper documentation is presented.

CURRENT MEMBERS

Members desiring to be ordained by the IMA shall complete an "Application for Ordination" as prescribed by the National Board. The "Application for Ordination" shall be obtained from and submitted to the District Chairman where the applicant resides. If the applicant resides in an unorganized part of the United States, the application will be obtained from and submitted to the National Headquarters.

Ordination ceremonies will <u>not</u> be conducted during the National Conference. (Added 3/28/08.) In order for the ordination to be to be recognized as an IMA sanctioned ordination, one or more officers of the IMA must participate in the ceremony. The officer must be from the ordination candidate's District Board or hold office on the National Board.

Ordinations, other than by the IMA, may be recognized by the IMA as ordained for the tenure of the ordained minister's membership in this association when the ordination documentation is submitted to the Home Office Credentials Chairman.

There is an increase in the annual fee that is currently \$25 (\$250) that is to be submitted with the ordination documentation. Afterwards the updated credentials will be sent to the newly ordained member.

E.1.c. Exhorter/Apprenticeship

I. Definition: A beginner in ministry.

- II. There is no educational requirement for application at the exhorter's level. However, Exhorters must be mentored by a Licensed Minister or an Ordained Minister for one year.
- III. Exhorters shall not vote in business sessions or hold office on the District or National Board.
- IV. Exhorters may apply for Licensed Minister after one year by submitting a new application to the District Board.

In accordance with the By-Laws Article 1, Section 3:a.4; members holding an "Exhorter License" must complete a ministry course or be mentored by an ordained minister/pastor for a period of one year prior to applying for "Licensed Minister" status. Documentation of completion or a letter from the minister/pastor must be submitted as an application for the District Board to the District Chairman for approval.

If an Exhorter chooses to leave the Pastor listed on the Exhorter's application for membership an updated Exhorter's License certificate is to be issued reflecting the name of the minister that is now the mentor in order for the license to be valid. The Licensed Minister, preferably an IMA minister, who is to be considered the mentor, must write a letter, accepting this responsibility. This change is to be approved by the District Chairman.

E.2 Golden Agers

Golden Agers are those members who are 65 years of age and older and <u>do not</u> receive salary compensation as a pastor If a Golden Ager is unable to pay his/her annual dues a request for dues reduction can be made to the Credentials Chairman for special consideration.

E.3 Missionaries

A Missionary is an Ordained Minister, Licensed Minister or Exhorter as with other IMA members. Missionaries' Fee Designation is either: Active, Inactive, or Golden Ager (65+ Retired). There is a special provision for missionaries who retire from their missionary country and wish to remain in the IMA.

- 1. An <u>Active Missionary</u> spends the majority of their time directly involved in the foreign country or countries where the mission is located and is willing to submit documentation of this involvement to the IMA Missions Committee. An Active Missionary has chosen missions as their profession and vocation. Active Missionaries may or may not receive funds from the IMA World Harvest Fund. Active missionaries are eligible for the reduced membership fee.
- 2. An <u>Active Missionary's Spouse</u> may apply for membership and is required to submit the one time initial fee at the same reduced rate. There is no further required annual fee for the membership of the Active Missionary's Spouse. (Revised 2/4/14)
- 3. An <u>Inactive Missionary</u> is involved in missions work but does not spend the majority of their time directly involved in the country or countries where the mission is located. This is particularly true if the person holds secular, church, or religious employment. An Inactive Missionary is required to submit the full fee for application and annual membership based on the license level of Ordained, Ministerial, or Exhorter. There is a provision for a reduced fee for Golden Agers (65+).
- 4. **Retired Missionar**y When a missionary retires as an Active Missionary they may be eligible for a fee reduction or receive a complimentary membership. The missionary must have spent 20 years as an Active Missionary. The Missionary Chairman will be responsible to make

the recommendation to the Credentials Chairman for the additional reduction or complimentary fee.

E.3.a Missionary Funding

- 1. <u>Outstanding Checks</u> Additional missionary funds are not sent when there are outstanding IMA missionary fund checks that have not been cashed. It is the responsibility of the missionary to contact the Home Office Missions Department concerning funds.
- 2. **Fund Recipients Reporting** Individual Missionaries who receive funds through the IMA, either from World Harvest Funds or Designated Funds, to them personally and not to another Tax-Exempt entity must complete an IRS Form W-9 and will receive a IRS Form 1099 Misc. at the end of the calendar year.

E.4 Deceased

District Board members are responsible for communicating with the National Headquarters all changes in membership status. The District Board is responsible for appropriate responses to the family and church of the deceased with regards to condolences on behalf of the IMA.

E.5 Foreign Applications & Members

Foreign Applicants must apply for membership in accordance with Article 1, Sections 2 and 3 of the Constitution and By-Laws. Foreign applicants must receive a reference from someone who is a member of the IMA who knows the applicant and the applicant's ministry. It is preferred that the IMA member be someone who lives in the country of the applicant's residence.

The "International" in our name can be understood differently from the intention of the name. International means that we send missionaries from the USA to countries around the world. Thus we are International by scope and function not necessarily by membership. The majority of our memberships are citizens of the USA and not foreign residents.

In most cases it is not beneficial for foreign residents to join this association because we are not recognized in most countries around the world. Therefore we are not able to be of help to many foreign ministers and churches. We are not organized in other countries to provide either leadership or fellowship

The IMA funds primarily only missionaries sent from the USA from churches within this nation who will provide oversight for the mission and missionary. In addition, the required fee (currently \$125 annually US) for missionary membership is beyond the financial scope of many foreign ministers. We have not devised membership rates for other countries because of the many rates of currency exchange. Currently, in most cases, we require membership dues in US currency.

They may still apply for membership. However, in order for the IMA to consider them for membership they would have to find someone who is a member of the IMA who knows them and their ministry references, preferably someone who lives in the country of the applicant's ministry. All the forms and information is downloadable from the IMA web site.

If they are interested as to whether there is an IMA member in their country they may go to the IMA website and open missionary and click on their country. If the IMA does not have missionary references in that country then we cannot consider the application for membership. If there is an IMA missionary in that country the applicant should contact them as a reference for their membership.

E.6 Longevity Awards

Ministers who are eligible to receive a watch for 40 years of service in the IMA, and also pins for 10 years, 20 years, and 30 years of service, will be sent to the recipient of the award if they are unable to attend the IMA National Conference.

E.7 Special Circumstances

Special Circumstances are situations in which members of this association are experiencing financial circumstances and request a reduction in the full payment of the Annual Dues. Special Circumstances are designed to address a temporary financial situation so that the IMA member may continue membership while dealing with the temporary financial circumstance.

The member requesting a Special Circumstances fee reduction must make the request to the Home Office briefly describing the reason for the request. The reduced fee for Special Circumstances is based on a minimal cost of processing the renewal and office expenses. The current Special Circumstances fee is \$50.

A Special Circumstances reduction is for the current calendar year in which the reduction is granted. The reduction is ordinarily only granted for one year. Special Circumstances are not for consecutive years. The member granted Special Circumstances is requested to pay the full renewal fee in the following year. The Credentials Chairman is responsible for reviewing requests and making a decision in the reduction of the annual renewal fee. Any determination by the Credentials Chairman may be appealed to the National Board.

The Credentials Chairman may permit members to renew by paying the annual fee in increments as agreed upon by the member and the Credentials Chairman. The membership card for that year is issued after the first installment.

It is the responsibility of the member to pay any outstanding amounts due and owing on membership fees paid in increments or for dues that are submitted that are less than the current annual fee for the renewal. The IMA does not bill members for outstanding balances.

E.8 Courtesy Memberships

Courtesy Memberships are free Annual Memberships available to those who have been members of this association for at least 10 consecutive years and have reached the age of 85 and are no longer the pastor of a church. Courtesy Memberships are also available to those who have been members of this association for at least 10 consecutive years where there are extenuating circumstances of a member that would prevent their employment such as: injury, extended medical rehabilitation, medical disability, etc. The Credentials Chairman is responsible for making the final determination of Courtesy Memberships. Any determination by the Credentials Chairman may be appealed to the National Board.

In order to receive the annual Courtesy Membership the current year Renewal Form must be returned and signed.

E.9 Renewals

Delinquent members may be permitted to renew for the remainder of the year when the annual dues are paid for the current year. Annual dues will still become due on January 1 of the following year.

Delinquent, Inactive, and members who choose to withdraw may rejoin the IMA by either paying for the delinquent years or allowing those years to lapse and pay for the current year. This option is only available for two calendar years not including the current year.

In most cases a new application is not required as long as the reinstatement is within two calendar years of the delinquency. The Credentials Chairman may use discretion in making this decision based on the existing circumstances and with the consent of the District Chairman.

E.10 Immorality

Be it resolved; that any member engaged in or condoning an immoral or homosexual act, shall relinquish membership to this association. (Adopted April 13, 2005)

E.10.a Homosexuality

The IMA vehemently opposes the homosexual, same sex, lifestyle. Additionally, the IMA holds that a homosexual lifestyle is contrary to God's will and purpose for humanity. The Bible instructs that it is a sin that leads to death. Moreover, the IMA is instructed to love those living such lifestyles while abhorring their sin. 1 Corinthians 6:9 (NIV) says, "Do you not know that the wicked will not inherit the kingdom of God? Do not be deceived: neither the sexually immoral nor idolaters nor adulterers nor male prostitutes nor homosexual offenders." (National Board Adopted 4/13/2011) (Amended 4/10/12)

E.10.b Same Sex Marriage

In accordance to the Scriptural account of creation, God made them male and female, with the intent for marriage to be between one man and one woman. (Genesis 2:24, Proverbs 18:22, 1 Timothy 3:12). The IMA does not accept or condone same sex marriage. Furthermore, since the founding of the IMA in 1954, it has not been our practice for our members to officiate same sex marriages. It is our intent to maintain the spiritual and physical guidelines expressed in Scripture concerning marriage.

IMA members will not perform any homosexual/same sex marriages. Further, it will not condone or recognize such marriages, even if the state passes laws that provide for recognition of such unions. (National Board Adopted 4/13/2011)

E.10.c Abortion

In understanding the Sanctity of Life, the IMA does not accept or condone abortion as a viable means of birth control. The murder of the unborn is not an acceptable practice. (National Board Adopted 4/13/2011)

F. SUBORDINATE CHURCHES

F.1 Applications

- A. **Requirements** The completed application must be sent to the District Chairperson for approval. The General Board passed a resolution on April 13, 2005 requiring a church financial statement for the previous year when the church has been in existence for a year or more and a picture of the location of the church to accompany the application. We also expect all affiliated churches to operate with integrity, utilize good accounting in business, and be in agreement and function according to the IMA constitution and by-laws.
- B. <u>Dissolution Clause</u> In order for the church to be eligible for the IMA IRS 501(c)(3) Group Coverage the church must either be incorporated or have an Organizational Document that contains a Dissolution Clause that upon dissolution of the church all assets held in trust for the use and benefit of the church will pass to another church or charitable organization.
- C. <u>Approval</u> The District Chairperson and/or the District Board must approve or disapprove the church application before it is submitted to the Credentials Chairman or the Home Office. Non-District church applications are approved or disapproved by the Credentials Chairman.

The Credentials Chairman, after inquiry, may approve the church application when and if the District Chairperson and/or District Board reject the application.

F.2 Financial Reporting

Subordinate churches are required to provide the IMA headquarters with an annual financial report when requested. The financial report can be either an official financial document that

has been submitted and approved by the church officers or a financial document approved by the church membership at the church's annual business meeting.

F.3 Limitations & Clarifications

F.3.a Affiliate Limitations

The IMA Group Coverage IRS 501c.3 tax exemption is limited to Federal coverage only. Exempt subordinates are not required to file Federal income tax returns on church related religious activity or Form 990. Contribution made to exempt subordinate churches are deductible by the donors. This coverage <u>does not</u> apply to the state. Each state has its own requirements for tax-exempt status and must be applied for by the church.

HOUSE CHURCHES

In most cases the IRS will recognize House Churches if the church meets the accepted characteristics outlined by the IRS. The IMA is not responsible for any adherence of the House Church to the local zoning ordinances.

LIABILITY

Church affiliation with The International Ministerial Association, Inc., is for IRS Tax-Exempt purposes only. The leadership or staff either locally or nationally assumes no liability for any actions or events that occur regarding the affiliated church's property or leadership.

LOCATION

No church shall be established by an IMA Minister or as an IMA Church Affiliate within 50 miles of an established IMA church or a church pastored by an IMA pastor. The only exception to this rule is if the existing church pastor and/or church grants permission in writing. Violation of this requirement will constitute a resignation of membership and the ministerial license. (National Board Adopted 4/29/14)

F.3.b IRS Listing Of The Exempt Church

The church is not listed with the IRS independently. The church is listed with the IMA as a Group Exemption. The IMA is responsible to make the determination for eligibility and to keep the updated list for submission to the IRS when requested.

F.3.c IMA Church Reporting to the IRS

The IMA is required to submit a list of qualified churches to the IRS no later than 45 days of the close of the IMA accounting period. The IMA's fiscal year ends on July 31 of each year. Churches that become subordinate affiliates after July 31, will be listed with the IRS in the following year. This does not affect the new subordinate's Group Exemption. The church is still covered and the Home Office has the master list.

F.3.d Renewals

Churches are considered delinquent after January 31 and will be withdrawn from the IRS listing on July 31. The Rejoining Policy is the same for churches as for members and is contained in Section E.9.

F.3.e Update Information

It is the responsibility of the covered church to report any changes in status, such as address, pastor, phone, etc., to the Home Office.

G. NATIONAL GUIDELINES

G.1 National Conference

The National Conference will be held annually during the last full week in September.

G.1.a Honorariums

Honorariums for guest speakers shall be set by the National Chairman and National Board. All honorarium reporting must comply with IRS guidelines.

G.1.b Nominating Committee

A Nominating Committee shall be selected by the Chairman of the National Board. The committee shall consist of at least four and not more than eight members. They shall be selected in the following manner: Two shall be selected from the National Board and the additional members of the Nominating Committee shall consist of the District chairmen present at the National Conference.

Nomination for candidates to the National Board shall be as follows: Before the annual business meeting, those attending the National Conference wishing to make a nomination shall place a nominating form (furnished by the IMA) with the name of the nominee and the signature of the nominator. The nominator must be a card carrying member of this association. The nominating form shall be placed in a ballot box provided for that purpose.

The Nominating Committee shall have the responsibility of screening the names submitted with whatever inquiry necessary to reach a just conclusion of eligibility and qualification.

- 1. Candidates must be an Ordained Minister
- 2. Candidates must have served on a District Board
- 3. Candidates must be willing to serve and attend meetings
- 4. Candidates must be paid-up members of this association

Those who are eligible and qualified shall be presented as candidates for election at the annual Business Meeting. Any nominating slip not signed by the nominator shall not be valid.

G.1.c Host Church Agreement (On File at the Home Office)

G. 1.d Annual Business Meeting Protocol

All business brought to the floor of the National Conference must be presented to the National Chairman by Tuesday noon before the Business Session on Wednesday morning in order to be placed on the Agenda. New Business items will not be accepted from the floor during the Business Session. (5/18/09)

G.2 National Board

G.2.a National Board Job Descriptions

G.2.a.1 Missions Coordinator

The Missions Coordinator is responsible to the National Chairman in the execution of his duties.

- Communicate with missionaries by letter, email, and in person
- Oversee the financial distribution to IMA missionaries
- Oversee application and current status of missionaries
- Develop and oversee IMA Missions Board (including policy)
- Work with National Board to see the IMA Missions is functional

G.2.a. Young Ministers Representative

The Young Minister's Representative is responsible to the National Chairman in the execution of his duties.

- Communicate with IMA ministers ages 20-40
- Contact youth directors/pastors for encouragement
- Be liaison to all youth pastors/directors in the IMA
- Offer help and suggestions to younger ministers

G.2.a.3 Structure and Protocol Manager

The Structure and Protocol Manager is responsible to the National Chairman in the execution of his duties.

- Parliamentarian
- Advise National and District Boards as to proper protocol
- Help develop policy and procedure manual for IMA business
- Be resource person for questions concerning legal matters

G.2.a.4 Training For Leadership Overseer

The Training for Leadership Overseer is responsible to the National Chairman in the execution of his duties.

- Contact person for developing leadership in the IMA
- Help pastors and evangelists develop mission statements
- Recommend educational classes for required IMA training
- Oversee leadership and education for IMA churches/ministers

G.2.a.5 Encourager to Districts

The Encourager to Districts is responsible to the National Chairman in the execution of his duties.

- Communicate with District
- Chairpersons approximately quarterly
- Contact District Chairpersons for the purpose of encouragement
- Have an understanding of progress and meetings in various districts
- Encourage District Chairpersons to fulfill their ministry with excellence

G.2.a.6 Resources for Ministry Director

The Resources for Ministry Director is responsible to the National Chairman in the execution of his duties.

- Help ministers in the IMA to see their potential to serve well
- Help IMA members to go to their next level of ministry
- Provide opportunities and resources to help ministers grow
- Offer church/ministry resources to maximize the minister's potential
- Look for ways to help ministers reach their God given goals.

G.2.a.7 Initiator of Assistance

The Initiator of Assistance is responsible to the National Chairman in the execution of his duties.

- Be the initial contact person for natural disasters (storms, etc.)
- Contact IMA members who may be endangered from disasters
- Assess said need and communicate with
- Chairman/Home Office Recommend a plan of action for the IMA to assist ministers
- Be the initial person to offer assistance in ministry/church crisis

G.2.a.8 Events Coordinator

The Events Coordinator is responsible to the National Chairman in the execution of his duties.

- Help coordinate and oversee IMA events
- Assist leaders who are hosting special events for the IMA

- Be a liaison to help other ministry heads coordinate IMA events
- Be the contact person for IMA ministers inquiring to sponsor events

G.2.a.9 Statesman of Doctrine

The Statesman of Doctrine is responsible to the National Chairman in the execution of his duties.

- Be the resource person for the official doctrine of the IMA
- Address questions, inquiries and conflicts over doctrinal issues
- Articulate specific/meaningful doctrines of the IMA
- Help inquirers understand the theological stance of the IMA

G.2.b Non Cabinet Member Appointment(s)

- G.2.b.1 District Chairman Over Non Organized Districts
- G.2.b.2 Ministerial Fellowship Liaison To Canada

G.3 National Chairman

G.3.a Expenses

The chairman is to keep record of travel expenses and turn them in to the General Board. They are not to exceed \$6,000.00 per year, which includes gas, hotel, food, and airfare; and to be reviewed annually by the National Board. The allocation of this expense is to provide the chairman an opportunity to visit each district. The chairman may allocate a portion of these funds to send a representative on his behalf.

G.3.b Travel

G.4 National Committees

- G.4.a National Credentials Committee Chairman
- G.4.b Missions Committee
- G.4.c Youth Ministries
- G.4.d Men's Ministries
- G.4.e Women's Ministries

H. DISTRICT GUIDELINES

Introduction: The purpose for the district guidelines is to help each District become more knowledgeable of their responsibilities and duties.

H.1 District Conference

District Conferences shall be conducted in accordance with Article 2, Section 2 of the Constitution By-Laws. Districts must hold an annual District Conference and District Business Meeting in order to remain a legally organized district.

H.1.a Honorariums

Honorariums for guest speakers shall be set by the District Chairman and District Board. All honorarium reporting must comply with IRS guidelines.

H.1.b Nominating Committee

Nomination for candidates to the District Board shall be as follows: Before the annual business meeting, those attending the District Conference wishing to make a nomination shall place a nomination form (furnished by the District Board) with the name of the nominee and the signature of the nominator. The nominating form shall be placed in a ballot box provided for that purpose.

The Nominating Committee shall have the responsibility of screening the names submitted with whatever inquiry necessary to reach a just conclusion of eligibility and qualification. Those who are eligible and qualified shall be presented as candidates for election at the District annual business meeting.

Any nominating slip not signed by the nominator shall not be valid.

H.2 District Board

District Board members shall be a Licensed Minister or Ordained Minister. District board members shall be elected in accordance with Article 4, section 1.2 of the Constitution By-Laws. Only those members, whose fees are current, may vote.

H.2.a Rebates

The Districts receive a portion of the membership fees for the promotion and enhancement of the membership for the Districts. The rebates shall be as follows:

10% of each Annual Membership Renewal Fee 30% of each New Membership Application Fee

The rebates would begin in January and be remitted to the Districts annually at Fiscal Year End (National Board Adopted 4/27/22).

Funds may be withheld from distribution for causes at the discretion of the General Board. No additional Rebate checks are issued when there are outstanding checks in the district that have not been cashed. It is the responsibility of the district to contact the Home Office when there are outstanding checks.

H.3 District Chairman

- H.4 District Committees
- H.5 Communication

All matters that affect the IMA Districts' members or affiliate churches are to be referred to the District Chairman for resolution (National Board Adopted 4/13/11)

H.6 District Reporting

Organized Districts are required to submit the following items:

- 1. District Minutes of the Annual District Business Meeting,
- 2. A list of the District Board Members and the chosen Chairman,
- 3. The dates of the following year's District Conference and location (if known) to the Home Office. This is to be submitted 30 days after the District's Annual Conference or by the close of the IMA fiscal year, July 31. Failure to do so will constitute the forfeiture of the District Rebates until the requirements are met (National Board Adopted 4/12/11)

I. CORPORATE OFFICES

I.1 Administrator

The Administrator will serve under the direction of the National Board and will be directly responsible to them. The National Board shall determine his or her duties, responsibilities and salary.

The term of office will be under the same guidelines as the National Board with a review every three years with no limit to the number of years that could be served.

One of the duties of the administrator is to act as National Board secretary at National Board meetings.

I.2 Office Procedures

- I.2.a Correspondence
- I.2.b Accounts Receivable
- I.2.c Accounts Payable

J. LEGAL

K. FACILITIES

L. COMMUNICATIONS

L.1 Ads

Because of our mailing status with the Postal Service we are not permitted to carry business ads. We can put in ads for churches, pastors and ministries that are religious related to the IMA. If we begin running personal business ads we would ultimately have to charge in order to accommodate all the requests because what we do for one we have to be willing to do for all. This would violate our current postal agreement.

L.2 Website Church Listings

Affiliated churches are automatically listed on the next update of the IMA Web Site Church page when membership is approved. Church affiliation is considered permission to do so unless the member requests otherwise.

Non-affiliated churches are not listed on the IMA Web Site Church Page unless requested to do so by the pastor who is an IMA Member and with his permission to make the information public.

M. POLICY UPDATES

The policies contained herein are considered an ongoing document. Therefore the policies contained herein can and do change. As much as possible the IMA policies are contained in this handbook. There are also policies that are verbal and historical. Current policies written in this manual may be changed, omitted or edited. Every attempt will be made to insert all policy updates in the body of this document when the policies are practiced and implemented. The policies contained herein are currently in practice by the administration of the IMA.

Policy Updates

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3/28/12	E.3.a Missionary Funding
3/28/12	H.2.a Rebates
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4/13/11	E. 10.1.a Homosexuality
	E. 10.1.a Same Sex Marriage
	E. 10.1.c Abortion
	H. 5 District Communication
4/25/11	F 3 a. Church Affiliate Limitations
5/9/12	E.1.c.1 Exhorters
2/4/14	E.3 Revised (No Policy Change Just the Order)
2/7/14	E.3a Addition of A.B.C.
2/7/14	F.3.f Deleted
3/27/14	E.1b Ordination (Fee paragraph added)
4/18/14	E.1c License Minister (Deleted)
4/30/14	F.3a Church Location
5/28/14	E.9 Renewals (Par. 3) Added District Chairman's consent
8/18/14	Updated current home office address on front cover
11/13/17	Updated current home office address on front cover
4/28/21	E.1.c. Exhorter level credentialing process and requirements updated and clarified
4/27/22	District Rebate policy update
9/1/22	Updated current home office address